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FRAGO 1 TO HQDA EXORD 150-25 IMPLEMENTATION OF EXECUTIVE ORDERS

Originator: DA WASHINGTON DC

TOR: 02/14/2025 21:32:41

DTG: 142129Z Feb 25

Prec: Priority

DAC: General

ARLINGTON NATIONAL CEMETERY ARLINGTON VA, ARNG NGB COMOPS ARLINGTON VA, ARNG NGB J3 JOC WASHINGTON DC, ARNGRC ARLINGTON VA, ARNGRC WATCH ARLINGTON VA, CDR 5 ARMY NORTH AOC FT SAM HOUSTON TX, CDR ARMY FUTURES COMMAND AUSTIN TX, CDR ATEC ABERDEEN PROVING GROUND MD, CDR FORSCOM DCS G3 CENTRAL TASKING DIV FT LIBERTY NC, CDR FORSCOM DCS G3 CURRENT OPS FT LIBERTY NC, CDR FORSCOM DCS G3 WATCH OFFICER FT LIBERTY NC, CDR MDW J3 FT MCNAIR DC, CDR MDW JFHQ-NCR FT MCNAIR DC, CDR NETCOM 9THSC FT HUACHUCA AZ, CDR TRADOC CG FT EUSTIS VA, CDR TRADOC DCS G-3-5-7 OPNS CTR FT EUSTIS VA, CDR USAR NORTH FT SAM HOUSTON TX, CDR USARCENT SHAW AFB SC, CDR USAREUR-AF WIESBADEN GE, CDR USASOC COMMAND CENTER FT LIBERTY NC, CDR USASOC FT LIBERTY NC, CDR3RD ARMY USARCENT WATCH OFFICER SHAW AFB SC, CDRAMC REDSTONE ARSENAL AL, CDRFORSCOM FT LIBERTY NC, CDRHRC G3 DCSOPS FT KNOX KY, CDRINSCOM FT BELVOIR VA, CDRINSCOM FT BELVOIR VA, CDRINSCOMIOC FT BELVOIR VA, CDRINSCOMIOC FT BELVOIR VA, CDRMDW WASHINGTON DC, CDRUSACE WASHINGTON DC, CDRUSACIDC FT BELVOIR VA, CDRUSAEIGHT G3 CUOPS SEOUL KOR, CDRUSAEIGHT SEOUL KOR, CDRUSAMEDCOM FT SAM HOUSTON TX, CDRUSARC G33 READ FT LIBERTY NC, CDRUSARCYBER WATCH OFFICER FT EISENHOWER GA, CDRUSAREC FT KNOX KY, CDRUSARPAC CG FT SHAFTER HI, CDRUSARPAC FT SHAFTER HI, COMDT USAWC CARLISLE BARRACKS PA, HQ IMCOM FT SAM HOUSTON TX, HQ INSCOM IOC FT BELVOIR VA, HQ SDDC CMD GROUP SCOTT AFB IL, HQ SDDC OPS MSG CNTR SCOTT AFB IL, HQ USARSO FT SAM HOUSTON TX, HQ USARSO G3 FT SAM HOUSTON TX, HQDA ARMY STAFF WASHINGTON DC, HQDA CSA WASHINGTON DC, HQDA EXEC OFFICE WASHINGTON DC, HQDA IMCOM OPS DIV WASHINGTON DC, HQDA SEC ARMY WASHINGTON DC, HQDA SECRETARIAT WASHINGTON DC, HQDA SURG GEN WASHINGTON DC, MEDCOM HQ EOC FT SAM HOUSTON TX, NETCOM G3 CURRENT OPS FT HUACHUCA AZ, NGB WASHINGTON DC, SMDC ARSTRAT CG ARLINGTON VA, SMDC ARSTRAT G3 ARLINGTON VA, SUPERINTENDENT USMA WEST POINT NY, SURGEON GEN FALLS CHURCH VA, USAR AROC FT LIBERTY NC, USAR CMD GRP FT LIBERTY NC, USAR DCS G33 OPERATIONS FT LIBERTY NC, USARCENT G3 FWD, USARPAC COMMAND CENTER FT SHAFTER HI

CC: HQDA AOC DAMO ODO OPS AND CONT PLANS WASHINGTON DC, HQDA AOC G3 DAMO CAT OPSWATCH WASHINGTON DC, HQDA AOC G3 DAMO OD DIR OPS READ AND MOB WASHINGTON DC

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 FM DA WASHINGTON DC
 TO RUIAAAA/ARLINGTON NATIONAL CEMETERY ARLINGTON VA
 RUIAAAA/ARNG NGB COMOPS ARLINGTON VA
 RUIAAAA/ARNG NGB J3 JOC WASHINGTON DC
 RUIAAAA/ARNGRC ARLINGTON VA
 RUIAAAA/ARNGRC WATCH ARLINGTON VA
 RUIAAAA/CDR 5 ARMY NORTH AOC FT SAM HOUSTON TX
 RUIAAAA/CDR ARMY FUTURES COMMAND AUSTIN TX
 RUIAAAA/CDR ATEC ABERDEEN PROVING GROUND MD
 RUIAAAA/CDR FORSCOM DCS G3 CENTRAL TASKING DIV FT LIBERTY NC
 RUIAAAA/CDR FORSCOM DCS G3 CURRENT OPS FT LIBERTY NC
 RUIAAAA/CDR FORSCOM DCS G3 WATCH OFFICER FT LIBERTY NC
 RUIAAAA/CDR MDW J3 FT MCNAIR DC
 RUIAAAA/CDR MDW JFHQ-NCR FT MCNAIR DC
 RUIAAAA/CDR NETCOM 9THSC FT HUACHUCA AZ
 RUIAAAA/CDR TRADOC CG FT EUSTIS VA
 RUIAAAA/CDR TRADOC DCS G-3-5-7 OPNS CTR FT EUSTIS VA
 RUIAAAA/CDR USAR NORTH FT SAM HOUSTON TX
 RUIAAAA/CDR USARCENT SHAW AFB SC
 RUIAAAA/CDR USAREUR-AF WIESBADEN GE
 RUIAAAA/CDR USASOC COMMAND CENTER FT LIBERTY NC
 RUIAAAA/CDR USASOC FT LIBERTY NC
 RUIAAAA/CDR3RD ARMY USARCENT WATCH OFFICER SHAW AFB SC
 RUIAAAA/CDRAMC REDSTONE ARSENAL AL

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RUIAAAA/CDRFORSCOM FT LIBERTY NC
 RUIAAAA/CDRHRC G3 DCSOPS FT KNOX KY
 RUIAAAA/CDRINSCOM FT BELVOIR VA
 RUEPINM/CDRINSCOM FT BELVOIR VA
 RUIAAAA/CDRINCOMIIOC FT BELVOIR VA
 RUEPINF/CDRINCOMIIOC FT BELVOIR VA
 RUIAAAA/CDRMDW WASHINGTON DC
 RUIAAAA/CDRUSACE WASHINGTON DC
 RUIAAAA/CDRUSACIDC FT BELVOIR VA
 RUIAAAA/CDRUSAEIGHT G3 CUOPS SEOUL KOR
 RUIAAAA/CDRUSAEIGHT SEOUL KOR
 RUIAAAA/CDRUSAMEDCOM FT SAM HOUSTON TX
 RUIAAAA/CDRUSARC G33 READ FT LIBERTY NC
 RUIAAAA/CDRUSARCYBER WATCH OFFICER FT EISENHOWER GA
 RUIAAAA/CDRUSAREC FT KNOX KY
 RUIAAAA/CDRUSARPAC CG FT SHAFTER HI
 RUIAAAA/CDRUSARPAC FT SHAFTER HI
 RUIAAAA/COMDT USAWC CARLISLE BARRACKS PA
 RUIAAAA/HQ IMCOM FT SAM HOUSTON TX
 RUEPHII/HQ INSCOM IOC FT BELVOIR VA
 RUIAAAA/HQ SDDC CMD GROUP SCOTT AFB IL
 RUIAAAA/HQ SDDC OPS MSG CNTR SCOTT AFB IL
 RUIAAAA/HQ USARSO FT SAM HOUSTON TX
 RUIAAAA/HQ USARSO G3 FT SAM HOUSTON TX
 RUEADWD/HQDA ARMY STAFF WASHINGTON DC
 RUEADWD/HQDA CSA WASHINGTON DC
 RUEADWD/HQDA EXEC OFFICE WASHINGTON DC
 RUEADWD/HQDA IMCOM OPS DIV WASHINGTON DC
 RUEADWD/HQDA SEC ARMY WASHINGTON DC
 RUEADWD/HQDA SECRETARIAT WASHINGTON DC
 RUEADWD/HQDA SURG GEN WASHINGTON DC
 RUIAAAA/MEDCOM HQ EOC FT SAM HOUSTON TX
 RUIAAAA/NETCOM G3 CURRENT OPS FT HUACHUCA AZ
 RUIAAAA/NGB WASHINGTON DC
 RUIAAAA/SMDC ARSTRAT CG ARLINGTON VA
 RUIAAAA/SMDC ARSTRAT G3 ARLINGTON VA
 RUIAAAA/SUPERINTENDENT USMA WEST POINT NY
 RUEAUSA/SURGEON GEN FALLS CHURCH VA
 RUIAAAA/USAR AROC FT LIBERTY NC
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 SUBJ//FRAGO 1 TO HQDA EXORD 150-25 IMPLEMENTATION OF EXECUTIVE ORDERS
 RELATED TO TRANSGENDER MILITARY SERVICE
 UNCLASSIFIED//

SUBJECT: (U) FRAGO 1 TO HQDA EXORD 150-25 IMPLEMENTATION OF EXECUTIVE
 ORDERS RELATED TO TRANSGENDER MILITARY SERVICE//

(U) REFERENCES.
 REF//A/ (U) **CORRECTED COPY 2** HQDA EXORD 150-25 IMPLEMENTATION OF
 EXECUTIVE ORDERS RELATED TO TRANSGENDER MILITARY SERVICE (U), DTG:
 122036Z FEB 25//

NARR// (U) THIS IS FRAGO 1 TO HQDA EXORD 150-25 IMPLEMENTATION OF
 EXECUTIVE ORDERS RELATED TO TRANSGENDER MILITARY SERVICE. FRAGO 1

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PROVIDES CLARIFICATION AND ADDITIONAL GUIDANCE TO HQDA EXORD 150-25//

1. (U) SITUATION. [RESTATED] IN ANTICIPATION OF UPDATED DOD POLICY, THIS MESSAGE PRESCRIBES INITIAL GUIDANCE ON IMPLEMENTATION OF RELEVANT EXECUTIVE ORDER REQUIREMENTS RELATED TO TRANSGENDER MILITARY SERVICE.

2. (U) MISSION. [RESTATED] EFFECTIVE IMMEDIATELY, ALL ARMY ORGANIZATIONS WILL IMPLEMENT INITIAL GUIDANCE OF RELEVANT EXECUTIVE ORDER REQUIREMENTS RELATED TO TRANSGENDER MILITARY SERVICE.

3. (U) EXECUTION.

3.A. (U) INTENT. NOT USED.

3.B. (U) CONCEPT OF OPERATIONS. NOT USED.

3.C. (U) TASKS TO ARMY STAFF, SUBORDINATE UNITS AND REQUESTS FOR SUPPORT.

3.C.1. (U) ARMY SECRETARIAT, ARMY STAFF, SUBORDINATE HQDA OFFICES/ORGANIZATIONS, COMMANDERS, ARMY COMMANDS (ACOM), ARMY SERVICE COMPONENT COMMANDS (ASCC), DIRECT REPORTING UNITS (DRU), AND DIRECTOR, ARMY NATIONAL GUARD (ARNG).

3.C.1.A. (U) [RESTATED] ENSURE IMPLEMENTATION OF INITIAL GUIDANCE AS FOLLOWS:

3.C.1.A.1. (U) [RESTATED] ALL SERVICEMEMBERS, WILL BE TREATED WITH DIGNITY AND RESPECT AT ALL TIMES. COMMANDERS MUST MAINTAIN GOOD ORDER AND DISCIPLINE AND THE SAFETY, DIGNITY, AND RESPECT OF ALL OF THEIR ASSIGNED PERSONNEL.

3.C.1.A.2. (U) [RESTATED] ENSURE THAT INTIMATE SPACES, INCLUDING BUT NOT LIMITED TO LATRINES, CHANGING FACILITIES, SLEEPING QUARTERS, AND BATHING FACILITIES DESIGNATED FOR WOMEN, GIRLS, OR FEMALES (OR FOR MEN, BOYS, OR MALES) ARE DESIGNATED BY BIOLOGICAL SEX AND NOT GENDER IDENTITY. BIOLOGICAL SEX IS DEFINED AS A BIOLOGICAL TRAIT DETERMINED BY CHROMOSOMAL PATTERN.

3.C.1.A.3. (U) [RESTATED] MAINTAIN CURRENT LIVING CONDITIONS, PENDING IMPLEMENTATION GUIDANCE. IAW WITH CURRENT EXECUTIVE ORDERS AND EXISTING POLICIES, REGULATIONS, AND DIRECTIVES, COMMANDERS MUST BPT MODIFY SLEEPING, CHANGING, AND BATHING AREAS UPON RECEIPT OF IMPLEMENTATION GUIDANCE.

3.C.1.A.4. (U) [RESTATED] AT THIS TIME, DO NOT INITIATE ANY MEDICAL BOARD OR ADVERSE PERSONNEL ACTION SOLELY RELATED TO TRANSGENDER STATUS. POLICY AND IMPLEMENTATION GUIDANCE RELATED TO CURRENT EXECUTIVE ORDERS WILL BE PUBLISHED WHEN AVAILABLE.

3.C.1.A.5. [DELETED].

3.C.1.A.6. (U) [CHANGE TO READ] PAUSE ON MEDICAL CARE. AS DIRECTED BY PRESIDENTIAL EXECUTIVE ORDER AND SECRETARY OF DEFENSE MEMORANDUM, ALL UNSCHEDULED, SCHEDULED, OR PLANNED MEDICAL PROCEDURES ASSOCIATED WITH AFFIRMING OR FACILITATING A GENDER TRANSITION FOR SERVICE MEMBERS ARE PAUSED. THIS INCLUDES UNSCHEDULED, SCHEDULED, OR PLANNED GENITAL

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RECONSTRUCTION SURGERY ASSOCIATED WITH GENDER TRANSITION, GENDER AFFIRMING SURGERY, SEX REASSIGNMENT SURGERY, OR NEWLY INITIATED GENDER-AFFIRMING HORMONE THERAPY.

3.C.1.A.7. (U) [ADD] THE ARMY WILL CONTINUE TO PROVIDE FURTHER CLARIFICATION AND UPDATE ITS POLICIES AS ADDITIONAL IMPLEMENTATION GUIDANCE IS RECEIVED.

3.D. (U) COORDINATING INSTRUCTIONS. NOT USED.

4. (U) SUSTAINMENT. NOT USED.

5. (U) COMMAND AND SIGNAL.

5.A. (U) [RESTATED] HQDA POC THIS MESSAGE, SERVICE CENTRAL COORDINATION CELL (SCCC), AVAILABLE AT: usarmy.pentagon.hqda-dcs-g-1.mbx.sccc@army.mil

6. (U) THE EXPIRATION DATE OF THIS FRAGO COINCIDES WITH THE EXPIRATION DATE OF HQDA EXORD 150-25 ON IS 30 SEPTEMBER 2025, UNLESS FORMALLY RESCINDED, SUPERSEDED OR MODIFIED.

ATTACHMENTS: NONE.

BT
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Received from AUTODIN 142132Z Feb 25

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